**Date - 9/13/2022**

**Student’s Name (printed) - Landon Moon**

**Student’s Signature –**



**Speaker’s Name – Alonzo Brooks, Allyssa Carlisle**

**Speaker’s Title - College Recruiter for UTA, Scrum master**

**Speaker’s Affiliation - Paycom**

**Title of the Talk - Payroll and HR Technology**

**General Note: You must use proper grammar – write in complete sentences. You must avoid use of slang. You must write legibly. Quality is a factor, no mark outs.**

1. **List of key points made in the talk (Five or more – each point must be a complete thought).** 
   1. **Agile is the primary development method that is used at Paycom. Agile has 12 key points and focuses on incremental progress.**
   2. **Agile is used because traditional software development has too much planning and is disconnected from the customer.**
   3. **Paycom uses 3 different agile practices: Scrum, Kanban, and Scrumban.**
   4. **There are multiple roles within the agile process: product manager, scrum master, development team.**
   5. **There are multiple team events so each group within the project have open communication and can plan ahead.**
   6. **Paycom has an internship available for next summer and the deadline is 9/26**
2. **Discuss in 1 paragraph (not more than 5 sentences) what the guest speaker said that was most helpful.** 
   1. **Agile is a general structure for software development and not a defined process. There are multiple method and tools to implement an agile software development process. No matter what implementation of agile that is used, it is focused on incremental progress and feedback from the customer. By focusing on these things, it gives short term metrics that can be released as a complete product that caters to the customer’s needs.**

**CSE - 4314**

**Professional Practices**

**Academic Integrity**

**In order for your Assignment/Homework/Project to be accepted you must read the following, sign this form and attach it to your papers (as the last page of your assignment).**

**Academic Integrity:** Students enrolled in this course are expected to adhere to the UT Arlington Honor Code:

*I pledge, on my honor, to uphold UT Arlington’s tradition of academic integrity, a tradition that values hard work and honest effort in the pursuit of academic excellence.*

*I promise that I will submit only work that I personally create or contribute to group collaborations, and I will appropriately reference any work from other sources. I will follow the highest standards of integrity and uphold the spirit of the Honor Code.*

Student Signature:



Student Id Number: 1001906270

*Note: Must be read, signed and attached (stapled) as last page of homework or assignment. If it is a team assignment then all team members must read, sign and attach a single copy of the Academic Integrity form to the team’s paper as the last page. If not properly attached as last page a 2 point penalty will be assessed after grade assigned.*